

Human Rights

What is our goal?

Identify and eliminate embedded systemic barriers and discriminatory institutional and instructional practices that negatively impact the achievement and well-being of students and staff and lead to inequitable outcomes.

How will we achieve it?

- Infuse human rights principles into the work of the Board, in every school, and in every workplace through professional learning (ongoing)
- Integrate principles of human rights in the Leadership Capacity Plan (Fall 2018)
- Address and resolve disputes effectively and expediently when they arise through conflict resolution and mediation facilitated by the Human Rights Office (ongoing)
- Investigate human rights cases brought to the Human Rights Office in a timely and effective manner consistent with Board policies and procedures (ongoing)

How will we know we are successful?

- Reviewing the number of human rights complaints resolved through “early resolution” and investigations.
- Monitor the length of time needed to resolve human rights cases.
- Decreasing the number of human rights complaints because of our professional learning efforts.
- Student, staff and parent census data.