

## Accessibility

### What is our goal?

To improve access to TDSB education services by removing physical and attitudinal barriers that prevent staff and students with disabilities from accessing TDSB education services.

### How will we achieve it?

- Develop a new set of accessibility principles and standards that are aligned with the Board's Equity Policy and Ontario Human Rights Commission (OHRC) disability rights objectives (e.g. OHRC policy for Accessible Education for Students with Disabilities) (December 2018)
- Create a five-year Multi-Year Accessibility Plan (MYAP) 2018-2022 (December 2018)
- Develop an evaluation and monitoring strategy in collaboration with Research, Information Systems, IT and key business and operations managers to measure the effectiveness of the Multi-Year Accessibility Plan and identify gaps and barriers and remedy as needed (March 2019)
- Develop tools and resources for TDSB staff to support an accessible education system (ongoing)
- Evaluate effectiveness of current training strategies and update if necessary (October 2018)

### How will we know we are successful?

- The completion of integrated standards, monitoring and communication strategy along with a Multi-Year Accessibility Plan, projected budget allocations and compliance training.