

WORKING GROUP REPORT

Membership

Date: December 17, 2024

Co-leads: Frances Shawera & Andrew Waters

DESCRIPTION/OBJECTIVES

To support PIAC representatives and parent/caregiver members to encourage active participation in PIAC purpose “to support, encourage and enhance parent engagement at the board level in order to improve student achievement and well-being.”

Scope of work for Membership WG from PIAC 2024-2025 Work-plan and STATUS

- 1) Refresh Membership WG work-plan. → **COMPLETE**
- 2) Update and manage PIAC Member List; WG Descriptions and WG Sign up Forms. → **ONGOING**
- 3) Create and develop a PIAC peer to peer support system to assist new members. → **ONGOING**
- 4) Provide professional development and training opportunities for PIAC members → **IN PROGRESS**
- 5) Develop a Volunteer Recognition program. → **ONGOING**
- 6) Work with Trustees to support their ward elections and provide information on the election procedure. → **ONGOING**
- 7) Develop a pipeline to PIAC by engaging parents/caregivers (non-PIAC representative members) to participate in working groups → **ONGOING**
- 8) Support the Nominations Sub-Working Group and Returning Officers in the development of the PIAC Co-chair Election Procedures and the running of the election. → **COMPLETE**

UPDATE

PIAC Co-chair Election (on behalf of the Returning Officers Eden Hagos & Andrew Waters)

- Sarah Ali was the only parent member of PIAC to self-nominate during the nomination period that closed Wednesday, December 11 at 11:59pm. Therefore, Sarah is acclaimed Co-chair and the Co-chair term starts immediately and runs until November 2026. Congratulations Sarah!

PIAC Membership WG Meeting – December 10, 2024 @8 pm via Zoom

Present: Andrew Waters, Gordon Harvey, Erin Clarke and Zena Shereck; Regrets: Frances Shawera, Sarah Ali, and Mercy Charles; Absent: N/A

PIAC Executive Meeting – December 10, 2024 @7 pm via Zoom

- A. Number of sitting members (Maximum members possible is 47 (44 Ward Co-representatives (WCR), 1 Community Liaison Group Representative (CLGR) and 2 Co-chairs)): 39 (36+1+2)**
- B. Maximum number of votes available per motion (i.e. one vote per Ward, one vote for CLGR, and one tie breaking vote for Chair): 23 (21+1+1)**
- C. Quorum for meetings**
- **Total members: 40% of sitting members +1 (round down) = 16**
- D. Newly Elected or Re-elected PIAC Members (Ward Elections): 4**
- Johnson Jayelola (Ward 4; newly elected)
 - Mohammed Saleem Khan (Ward 14; newly elected)
 - Prasanna Jagannathan (Ward 19; newly elected)
 - Moosa Anwar Alloo (Ward 19; re-elected)
- E. Current PIAC Vacancies: 8**
- F. Upcoming Ward Elections: None known at this time.**
- G. Sign Ups:**
- **G-Drive Sign-up Form:** All PIAC members must sign the PIAC “G-drive User Agreement”. This drive houses files for working groups.
<https://bit.ly/PIACGOOGLE2021>
 - **PIAC WG Sign-up for 2024-2025:** All current PIAC and community members can register their interest in joining specific Working Groups using the PIAC WG Sign-up Google Form ([2024-25 Working Group Sign-up Form](#)). One must re-register every fall for continuing or new WGs.
 - **PIAC Working Group Descriptions:** [Working Group Descriptions](#)
 - **PIAC Whatsapp group chat:** Email andrew.waters.piac@gmail.com for access.
- H. Working Group Co-Leads**
- **Governance Working Groups**
 - Membership: Frances Shawera & Andrew Waters
 - Operational Effectiveness: Kaydeen Bankasingh & Erin Clarke
 - Strategic Planning: Mercy Charles & **VACANT**
 - **Non-Governance Working Groups**
 - Communications: Seema Mitchell & **VACANT**
 - Consultations: Susan Lee & **VACANT**
 - Events: Nadia Judunath & Tanya Ono
 - School Council Support: Gordon Harvey & Melanie Medeiros-Sims

RECOMMENDATIONS

The Membership Working Group proposes that PIAC make the following motions/recommendations:

Motion to PIAC

1. PIAC declare the following PIAC Co-representative seats vacant due lack of meeting attendance at PIAC General Meetings by PIAC Co-representatives as per PIAC Bylaws 4.9.4 “member who misses either (a) three (3) or more consecutive PIAC general meetings without advising apologies for absence, or (b) total of four (4) PIAC general meetings in any school year, may be removed from his/her seat.” and/or PIAC Bylaw 4.9.5 “member must attend 60% of PIAC meeting in a School Year”:
 - a. Ward 9 Co-Representative (Karin Trajcevski)
 - b. Ward 10 Co-Representative (Manna Begum)
 - c. Ward 15 Co-Representative (Jennifer Volk)
 - d. Ward 22 Co-Representative (Nicole Marshall)

QUESTION(S)

N/A

NEXT STEPS & ACTION ITEMS

Complete the work related to below motion approved at the PIAC Special Meeting on November 14, 2025 and report back to committee by January 2025.

Membership Working Group work together with PCCEO staff to follow existing process to hold PIAC Co-representative position elections in collaboration with Trustees where possible but where necessary that elections be held without the Trustee involvement to ensure PIAC Co-representative positions are not vacant. The membership WG will undertake to review and revise the election procedures for PIAC election and report back to PIAC as a motion to a general meeting no later than January 2025.

APPENDICES

Appendix 1 – PIAC Membership 2024-2025 (December 17, 2024)

Ward/ Position Type	PIAC Member	Term End Date (Month)	Email
Co-Chair	Zena Shereck	November 2025	PIAC.Chair@tdsb.on.ca
Co-Chair	Sarah Ali	November 2026	PIAC.Chair@tdsb.on.ca
1	Erin Clarke	November 2026	PIAC.Ward01@tdsb.on.ca
1	Nabil Hadbun	November 2026	PIAC.Ward01@tdsb.on.ca
2	Frances Shawera	November 2025	PIAC.Ward02@tdsb.on.ca
2			

3	Andrew Waters	May 2026	andrew.waters.piac@gmail.com
3	Gordon Harvey	May 2026	PIAC.Ward03@tdsb.on.ca
4	Tamasha Grant	February 2025	PIAC.Ward04@tdsb.on.ca
4	Johnson Jayelola	November 2026	PIAC.Ward04@tdsb.on.ca
5			
5			
6	Crystal Stewart	November 2025*	PIAC.Ward06@tdsb.on.ca
6	Mercy Charles	November 2025*	PIAC.Ward06@tdsb.on.ca
7	Alice Romo	November 2025*	PIAC.Ward07@tdsb.on.ca
7			PIAC.Ward07@tdsb.on.ca
8	Kaydeen Bankasingh	February 2026	PIAC.Ward08@tdsb.on.ca
8	Anshu Grover	February 2026	PIAC.Ward08@tdsb.on.ca
9	Melanie Medeiros-Sims	January 2025	PIAC.Ward09@tdsb.on.ca
9	Karin Trajcevski	January 2025	PIAC.Ward09@tdsb.on.ca
10	Bruce Oyelowo	February 2025	PIAC.Ward10@tdsb.on.ca
10	Manna Begum	February 2025	PIAC.Ward10@tdsb.on.ca
11	Charles Zhu	January 2024*	PIAC.Ward11@tdsb.on.ca
11	Janice Barnett	January 2024*	PIAC.Ward11@tdsb.on.ca
12	Susan Lee	October 2026	PIAC.Ward12@tdsb.on.ca
12	Nicole Di Wu	October 2026	PIAC.Ward12@tdsb.on.ca
13	Jun (Janet) Zheng	November 2024*	PIAC.Ward13@tdsb.on.ca
13			
14	Jenny Gannon	March 2025	PIAC.Ward14@tdsb.on.ca
14	Mohammad Saleem Khan	November 2026	PIAC.Ward14@tdsb.on.ca
15	Jennifer Volk	February 2025	PIAC.Ward15@tdsb.on.ca
15			
16	Shelley Kulperger	May 2025	PIAC.Ward16@tdsb.on.ca
16	Eden Hagos	May 2025	PIAC.Ward16@tdsb.on.ca
17	Tanya Ono	February 2025	PIAC.Ward17@tdsb.on.ca
17			
18	Seema Mitchell	February 2025	PIAC.Ward18@tdsb.on.ca
18	Hasiba Anna Esmatyar	April 2026	PIAC.Ward18@tdsb.on.ca
19	Prasanna Jagannathan	December 2026	PIAC.Ward19@tdsb.on.ca
19	Moosa Anwar Alloo	December 2026	PIAC.Ward19@tdsb.on.ca
20	Christopher Levien	January 2025	PIAC.Ward20@tdsb.on.ca
20	Geetika Bhardwaj	January 2025	PIAC.Ward20@tdsb.on.ca
21	Abdul Azeem Mohammed	April 2023*	PIAC.Ward21@tdsb.on.ca
21			
22	Nicole Marshall	January 2022*	PIAC.Ward22@tdsb.on.ca
22	Nadia Judunath	February 2022*	PIAC.Ward22@tdsb.on.ca
Community Liaison Group	Towhid Noman	Toronto Bangladeshi Parents Advisory Council Representative	nomantowhid@gmail.com

*PIAC Bylaws amended on November 14, 2024, at a Special Meeting with clause 3.1.10 Appointment Process: “(b) This is a one-time measure occurring on November 14, 2024. This amendment will not be considered to prevent other amendments of the bylaws in the 2024-2025 school year. Where PIAC terms have ended in the past two years and elections have not occurred, the incumbent will be appointed to PIAC as a Co-representative from November 14, 2024, to March 31, 2025, or when an election to fill the vacancy is conducted, whichever occurs first.”