



Name of Committee: Parent Involvement Advisory Committee

Meeting Date: Tuesday, April 30, 2024

A Parent Involvement Advisory Committee meeting convened via Zoom & in-person on Tuesday, April 30, 2024, from 7 p.m. to 9:15 p.m. With PIAC Co-Chairs Sharon Grant & Acting Co-chair

<p>Attendance:</p> <p>Trustee:</p> <p>Staff:</p> <p>Guests:</p>	<p>Erin C. (W1), Sarah A.(W2), Frances S. (W2), Jessica R.(W4), Tamasha G.(W4), Mercy C. (W6), Crystal S.(W6), Alice R. (W7), Kaydeen Bankasingh (W8), Melanie Medeiros-Sims (W9), Bruce Oyelowo (W10), Manna Begum (W10), Charles Z.(W11), Jun (Janet) Z. (W13), Jenny G.(W14), Mohammad Yousuf (W15), Eden Hagos (W16) Shelley K(W16), Nicole W. (W17), Tanya Stephens(W17), Seema M. (W18), Hasiba E.(W18), Shabnam S. (W19), Shanti Chand (W19), Moosa (W19) Chris L.(W20), Geetika B. (W20), Abdul A.(W21), Nadia J. (W22), Nicole M. (W22), Sharon G.(PIAC Co-Chair), Janice Barnett (W11-Interim Co-Chair)</p> <p>Trustee Mathia Daviitis</p> <p>Shirley Chan, Executive Superintendent Uton Robinson, Exec Superintendent, Michelle Munroe, Central Coordinator, PCCEO</p> <p>Director Colleen Russell-Rawlins, Elizabeth Addo, System Superintendent, System Superintendent, Leadership Development, Employee Engagement, Continuous Improvement & Kevin Bradbeer, Snr. Manager -Business Operations</p>
<p>Regrets:</p> <p>Absent:</p>	<p>Susan Lee (W12)</p> <p>Ayan K.(W7), Anshu G.(W8), Karin T.(W9), Liesha E. (W12), Jianfen Z. (W13), Jennifer V.(W15), Tanya O. (W17), Towhid N. Toronto Bangladeshi Parents Advisory Committee</p>

ITEM	DISCUSSION	MOTION	RECOMMENDATION
<p>Welcome & Introductions</p> <ul style="list-style-type: none"> • Approval of Quorum • Land Acknowledgment • Code of Conduct <p>Meeting Administration</p> <ul style="list-style-type: none"> • Conflict of interest • Change in Membership status • Approval of Consent Agenda & Minutes of February 20, 2024 	<p>The quorum was confirmed by the membership committee Co-Chairs.</p> <p>Regrets were shared on behalf of Zena Shereck who was sitting shiva due to the loss of a loved one. Janice was appointed as interim Co-chair for the meeting.</p> <p>Janice B. read the Land Acknowledgement and the Code of Conduct by Sharon G.</p> <p>No conflict of interest was declared.</p> <p>No change in membership status was declared.</p> <p>Motion by Janice B. Second by Mohammad Y. to approve the agenda and the Minutes of February 20th pending revisions to attendance change of Jun Z (W15) as present.</p>	<p>The Minutes of February 20, 2024, were approved.</p>	

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<p>Co-Chairs Update FBEC Delegations Program & School Service Committee Report (5-Day Schedule)</p>	<p>PIAC March meeting was cancelled due to the Trustee's duty to attend the Board's FBEC. The cancellation did not impact PIACs minimum meeting requirement.</p> <p>PIAC Co-chair sent a letter to Trustees endorsing parent/caregiver engagement communication tools and support for ICCAC's recommendation to expand Community Support Workers for the 2024-2025 budget.</p> <p>Co-Chairs attended the February PSSC and addressed the committee on the 5-day schedule recommendation to the Board. Trustees defer the report back to the Director. Staff will provide an update on the issue at the June meeting (the item was deferred to the June meeting).</p> <p>All members are required to join a working group as outlined in the Bylaws. Members who have not done so are encouraged to do so ASAP.</p> <p>Please review and promote the PIAC Post, Members are encouraged to submit items for the post.</p>		
<p>Trustee Report Trustee Matias deDovitiis</p>	<p>Appreciation was extended to PIAC for rescheduling the March meeting to ensure the emergency budget meeting could occur.</p> <p>The board has adopted a new MYSP being rolled out. It sets the direction for the Board.</p>		

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Trustee Report	<p>It will impact the board's structure and operations. Changes will be made in response to the plan.</p> <p>Three town halls scheduled visit for details. Visit https://www.tdsb.on.ca/Budget</p>		
<p>Directors Update -Multi-Year Strategic Plan (MYSP)</p> <p>Director Colleen Russell-Rawlins & Elizabeth Addo, System Superintendent Leadership Development</p>	<p>Director Russell-Rawlins & Elizabeth Addo addressed the new revised MYSP. The goal was to share the MYSP plan with PIAC, honour the role parents/caregivers played in the plan's development, and provide an update on what is to come.</p> <p>An action plan will be created for each pillar. The MYSP indicators will be visible in the fall of 2025 on the website. A cycle of resources will be developed on how to engage the Council in the SIP. It will be ready for the fall for Principals.</p> <p>Please visit https://www.tdsb.on.ca/Leadership/Boardroom/Multi-Year-Strategic-Plan for further information and share the video with parents/caregivers, the community, and at community events/meetings.</p> <p>The staff welcomes PIAC feedback on the district-level plan.</p> <p>Q. Will TDSB indicators be measured against other Boards? And can the Board share with PIAC the pillars?</p> <p>A. TDSB will be developing plans to meet Ministry of Education priorities that have 11 data sets where improvements must be met. TDSB has not compared its indicators with</p>		

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	<p>other Boards. We have used the Provincial average as expected by the Ministry of Education.</p> <p>Q. Will TDSB data sets reference include intersectional identities and outcomes?</p> <p>A. Where possible the data will be provided by looking at students' identities.</p> <p>Comment: The SIP has had consistencies in it starting fresh every fall. Hope that the SIP aligns with the MYSP approach.</p> <p>Q. There are still inconsistencies across schools. There is some tension to update as required by the Ministry of Education while maintaining the work.</p> <p>The development of an electronic template may assist in creating more consistency.</p> <p>Q. How will parents/caregivers find outcomes for each pillar? What can parents/caregivers expect to see or feel in school buildings with the new MYSP?</p> <p>A. Update can be found in multiple places. In 2018 the previous Vision for learning was placed in different reports focused on priority areas e.g., literacy, numeracy, pathways, etc. We will take note that maybe a new summary document may be required. Also, the pandemic required a new pandemic recovery plan that had data sets that aligned with the regular plan.</p> <p>Parents/Caregivers may see the live MYSP on walls, identity affirming math, literacy, sense of joy and belonging, attendance is up at schools, teachers working in teams, and</p>		

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	<p>portents/caregivers invited to participate in the School Improvement Plan (SIP).</p> <p>Also want children to articulate how classroom teachers are supporting them to feel a sense of belonging, achievement, and thrive.</p> <p>Q. Food security.... students are hungry in schools and are not receiving the help they require. There is a lack of accountability. E.g., the Principal does not want to share data, instead, they protect the data. Urgent attention is required particularly for high school students</p> <p>A. Food insecurity is prevalent across communities, particularly in underserved neighborhoods. In the federal government announcement of the national food program, the board received a report to develop a strategy to augment support during the day and develop a strategy to expand programs across the board. The strategy will be shared with PIAC once delivered.</p> <p>A. As for transparency of data, the board is creating public dashboards that will enable easier access. A last look at the data, grade 9 and 10 students passing grade 9 and 10 academic credit has increased. We are looking at indicators and aligning resources appropriately.</p> <p>Q. How do we ensure parents/caregivers' voices are represented?</p> <p>A. We believe engagement is a condition for success.</p>		

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<p>Working Group (WG) Reports</p> <ul style="list-style-type: none"> • Membership • School Council Support • Communication • Consultation • Strategic Planning • Special Events • Operational Effectiveness (Budget) 	<p>Membership</p> <p>There are 30 sitting members, 7 vacancies, and 10 expired terms. Welcome W18 Anna new member of PIAC.</p> <p>Members were reminded to sign up for the G drive and declaration of membership. Members are to connect with Janice and Jenny for support. Comment that 40% of members are sitting in expired terms, hence what are PIAC plans for elections? Chair Grant indicated the message was shared with the Trustees as to the election. Membership WG is actively reaching out to Trustees to encourage elections. The report should be reviewed for further details.</p> <p>School Council Support</p> <p>Melanie informed members a written report was submitted. WG met with senior staff on Council e-mails and staff training.</p> <p>Motion by Melanie, 2nd by Mousa-To better serve Ontario and TDSB School Councils, the School Council Support Working Group requests that PIAC Co-Chairs send a letter of recommendation to the Minister of Education requesting that their “School Councils – A Guide for Members” be updated. Specifically, PIAC should request updates that include the use of digital tools and references to PICs (Parent Involvement Committees).</p> <p>2. Also the School Council Support Working Group recommends that the PIAC Co-Chairs</p>	<p>Motion Carried</p> <p>Motion Carried</p>	

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	<p>bring this advocacy item to OPICA for other Ontario PICs to consider.</p> <p>Motion by Melanie and second by Erin, PIAC recommends that TDSB add a direct link button in the Parents & Caregivers Tab to the School Councils section of their external website. The direct link buttons in the Parents & Caregivers tab be rearranged to prioritize Parent Engagement by placing School Council information, Mental Health & Well-Being resources, PIAC, Get Engaged, Special Education, and Questions & Concerns closest to the top.</p> <p>Communication</p> <p>Website traffic is up. Review the report for further details.</p> <p>Consultation</p> <p>Exploring what the committee's role can be and where we can improve and engage members, and support PIAC strategic plan. Also, to re-establish what it means to be consulted and how we engage our school community.</p> <p>Motion by Kaydeen, second by Sarah that an ad-hoc committee be established within the consultation WG to develop an internal survey to support the strategic planning process between May and June 2024 for reporting back in September 2024.</p> <p>Recommendation-School Council Fundraising Policy</p>	<p>Motion Carried</p> <p>Motion carried</p> <p>Recommendation carried with a requested recorded vote</p>	

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	<p>TDSB adopts a Fundraising Policy that contains language in the draft Policy P021 concerning a System Priorities Fund but that the Fund be directed equitably to the School Council who are unable to fundraise due to socioeconomic status instead of TDSB staff.</p> <p>Example language for item 6.2.1 in the draft P021 could read: To facilitate improved equity of resources among schools with different socioeconomic status. System Priorities Fund will be maintained for designated donations from external sources and/or voluntarily directed funds generated by school communities. The funds will be reallocated to School Councils equitably based on each School Council's ability to fundraise based on the socioeconomic status of the school communities.</p> <p>TDSB does not adopt a Fundraising Policy that contains language in the draft Policy P021 concerning where the School Council cannot have their own external bank accounts and utilize online commerce platforms.</p> <p>Example language could for item 6.14.1 in the draft P021 could read: Fundraising by School Councils may be conducted online and using an online commerce platform. School Councils are allowed to maintain their own external bank accounts.</p> <p>Discussion of Motion ...can the motions be tabled- at the next meeting to clean up the motions? Some trustees support the policy and others are asking staff to go back and get more input. PIAC motion should identify some nuances at the school level prior and consult</p>	<p>from W21, W20, and W1</p>	

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	<p>with wards, and request parents /caregivers to send a letter to PIAC/Trustee. What is PIAC's position? Should there be a cap on Council fundraising?</p> <p>Motion by W21 and W14 to extend the meeting to 9:45 pm</p> <p>Motion to the Director of Education</p> <p>Motion by Kaydeen, second by Sarah that the Director of Education put forward to TDSB a Fundraising Policy that contains language in the draft Policy P021 concerning a System Priorities Fund but that the Fund be directed equitably to the School Council who are unable to fundraise due to socioeconomic status instead of TDSB staff. Example language could for item 6.2.1 in the draft P021 could read:</p> <p>To facilitate improved equity of resources among schools with different socioeconomic statuses, a System Priorities Fund will be maintained for designated donations from external sources and/or voluntarily directed funds generated by school communities. The funds will be reallocated to School Councils equitably based on each School Council's ability to fundraise based on the socioeconomic status of the school communities.</p> <p>Motion by Kaydeen, second by Sarah that the Director of Education is not put forward to TDSB a Fundraising Policy that contains language in the draft Policy P021 concerning where School Council cannot have their own external bank accounts and utilize online</p>	<p>Motion Carried</p> <p>Motion Carried</p>	

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	<p>commerce platforms. Example language for item</p> <p>6.14.1 in the draft P021 could read: Fundraising by School Councils may be conducted online and using an online commerce platform. School Councils are allowed to maintain their own external bank accounts.</p> <p>Motion by Kaydeen, second by Sarah that the Director of Education report back in writing on their position related to the recommendations and any progress made at the last PIAC meeting before the end of June 2024.</p> <p>Strategic Plan</p> <p>Operational Effectiveness Motion moved by Kaydeen and second by Eden that:</p> <ul style="list-style-type: none"> a) PIAC budget adjustments for the following initiatives: b) The approved \$11,000 for ward-level school council/parent/caregiver engagement by Co-Representatives be deferred to the next school year (2024-2025). c) Allocate \$5,000 for the 2023-2024 school year to facilitate the development of PIAC’s multi-year strategic plan. d) Allocate \$5,000 for the 2023-2024 school year for PIAC website improvements including AODA compliance. e) Allocate \$5,000 for the 2023-2024 school year for the development of recommendations to improve 	<p>Motion Carried</p> <p>Motion carried with a recorded vote</p>	

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	<p>communication between School Councils and parents/caregivers(deferred)</p> <p>2. Co-leads for the Strategic Planning Work Group report back in writing on the status of work related to the above motion 1b at the last PIAC meeting before the end of June 2024.</p> <p>3. Co-leads for the Communications Work Group report back in writing on the status of work related to the above motion 1c at the last PIAC meeting before the end of June 2024.</p> <p>4. Co-leads for the School Council Support Work Group report back in writing on the status of work related to the above motion1d at the last PIAC meeting before the end of June 2024.</p> <p>Motion by Kaydeen and Second that all other items be deferred to the next meeting and the being be adjourned.</p>	Motion Carried	
<p>Senior Staff Update</p> <p>1. School Calendar Motion</p> <p>2. School Council E-mail Account Update</p>	Deferred		
PCCEO Update	Deferred		
Ward Updates	Deferred		

ITEM	DISCUSSION	MOTION	RECOMMENDATION
New Business	Deferred		
Ward Updates	Deferred		
New Business	Deferred		
Adjournment	Motion for adjournment by Kaydeen and second by Sarah. The	The meeting adjourned at 9:52 pm	