

## AQUATICS STAFF

Elementary and Secondary Instructor/Lifeguard  
Aquatic Instructor – Developmental Disability Program

**Supply Hourly Rate starting at: \$17.08**  
**Temporary Hourly Rates (after 30 days) starting at: \$22.77**  
(Effective September 1, 2020)

3.4% statutory holiday pay and 4% vacation pay are added to these rates

### **GENERAL OVERVIEW**

*Candidates must be available to work 3-5 days per week  
Up to 7 hours per day between 8:00 am and 4:30 pm*

Aquatics Staff are responsible for instruction in pools and classrooms, including individual assessment and assist with supervision of health and physical education aquatic classes as required and the following:

- lifeguarding during instructional programs in pools
- Develop the aquatics program (Elementary age students) or assist the teacher with the development of the program (Secondary age students)
- Perform maintenance and safety checks of the pool area
- Perform administrative duties, including reporting and assessment of Elementary students
- Adapt and modify programs as needed and set realistic goals (for students with special needs) and adapt and modify regular equipment or ability to use specialized equipment to facilitate instruction and student learning
- Assist students in and out of water (may require lifting), and may assist with dressing and undressing students (Special Education programs only)

### **EDUCATION AND EXPERIENCE**

- Secondary school diploma plus required Aquatic Certification (see below)
- Minimum three months related experience instructing Secondary or Elementary school aged children, or minimum one year of related experience instructing children with special needs

### **CERTIFICATION REQUIRED:**

- Must hold current Canadian Red Cross Water Safety Instructor Award **and/or** Lifesaving Society Instructor Certificate
- National Lifeguard Services Lifeguard Certificate; **and**
- Standard First Aid Certificate with CPR-C from Lifesaving Society, Canadian Red Cross, St. John's Ambulance or Canadian Ski Patrol

*Only applicants selected for an interview will be contacted. The Toronto District School Board adheres to equitable hiring, employment and promotion practices. We strive to meet the accommodation needs of persons with disabilities. Applicants are encouraged to make their needs for accommodation known in advance during the application process.*